

Pay: \$25.00 - \$28.00 per hour

Job description: At Richmond Animal Hospital, we provide many aspects of small animal medicine, from wellness care and surgery to dentistry, end-of-life care, and everything in between. We're incredibly proud of the high-quality and family-centered care we provide to our patients, and the people who love them and we are excited to be looking for new team members to join our team as we work to create our next chapter.

We were even honored to be nominated this year as the Best Animal Hospital/Clinic in the Seven Daysies, less than a year after our clinic transitioned to new ownership, which we are incredibly proud of.

At Richmond Animal Hospital, we know that a strong, happy team leads to exceptional patient and client care. That's why we actively invest in our staff through competitive compensation, ongoing continuing education opportunities, a healthy work-life balance, and a benefits package designed to truly support our staff.

At Richmond Animal Hospital, we believe it's possible to enjoy the work we do, provide high-quality care, work hard during the day, keep a healthy work/life balance, and, be present and enjoy our own lives outside of work, disconnect from work while we are not on the clock and, take the time we need and deserve to rest and recharge, especially in the demanding field of veterinary medicine.

Benefits Include:

- Health, Dental & Vision Insurance
- 4 Weeks of Paid Time Off, plus 7 Paid Holidays (**for all employees**)
- 4-Day Work Week
- Pet Care Discount
- 30 Hours of Paid Volunteer Time Off
- Ongoing Continuing Education (CE) Opportunities
- CE Reimbursement
- 401(k) Eligibility After 1 Year
- Scrubs Provided
- Community-focused events and staff/family gatherings throughout the year
- No nights, weekends, or holidays
- A clinic committed to supporting our local community
- Locally owned and operated

Why We're Different

One of the things we're most proud of at Richmond Animal Hospital is our dedication to the local community and our commitment to involving our staff in that mission.

Whether it's through clinic donations, volunteer work, partnerships with local organizations, rescues and nonprofits, the launch of our own nonprofit through the Veterinary Care Foundation, or simply taking extra steps to provide topnotch care within our clinic walls - community is at the heart of who we are.

We believe this commitment to our community is what sets us apart and what makes Richmond Animal Hospital truly special.

The Role

As an experienced Veterinary Technician, we hope you'll bring confidence, initiative, strong attention to detail and leadership to our team. You should be comfortable handling complex cases with minimal supervision, possess strong venipuncture and technical skills, and be willing to support and mentor fellow team members.

Your Day-to-Day

- Assist veterinarians with examinations, diagnostics, treatments, surgeries, and dental procedures.
- Perform venipuncture, place IV catheters, collect diagnostic samples, and administer medications and vaccines.
- Monitor anesthesia and patient recovery during surgical and dental procedures.
- Obtain radiographs and perform laboratory testing.
- Maintain accurate medical records and support treatment planning.
- Educate clients on preventive care, medications, treatment recommendations, and post-procedure care.
- Help mentor team members and contribute to a positive, collaborative clinic culture.
- Maintain a clean, organized, and safe work environment while delivering exceptional patient care.

Who You Are

- You have at least 3 years of experience as a licensed veterinary technician

OR

- You have at least 5 years of experience working as a veterinary technician in a clinical setting.
- Licensed veterinary technician, preferred.
- You have a strong clinical background and can confidently navigate your daily responsibilities with little to no assistance.

-You maintain a calm, professional demeanor in fast-paced or emotionally challenging situations without compromising patient care, performance, or team morale.

-You are a positive team player and strong problem-solver who adapts well to new environments.

If this sounds like you, we'd love to hear from you. Join us and help shape the next chapter of Richmond Animal Hospital.

Physical & Safety Requirements

-Ability to lift up to 50 pounds and remain active throughout 10-hour shifts.

-Ability to thrive in a fast-paced medical environment.

-Strict adherence to all safety protocols

Work Location: In person